



COOPERATIVE RESPONSE CENTER FOUNDATION

2025 Annual Member Report

2025 Board Members

Michelle Rodriguez, President
Randie Waltz, Vice-President
Kristy Mueske, Secretary/Treasurer
Julie Schramek, Director
Kellee McAnally, Director
Paul Thompson, Director
Shawna Johnson, Director

Vision

Working together to empower individuals and enhance the well-being of our communities.

Mission

The Cooperative Response Center Foundation is dedicated to fostering positive impact through charitable initiatives to be a supportive resource in our communities.

Meeting Agenda

- 2025 Impact Review
- 2025 Financial Review
- 2026 Proposed Board Nominations
- 2026 Outlook and Projected Financials

2025 Impact Review

Strategic Alignment & Funding Transition

A primary focus of 2025 was the "Define and formalize" objective set in our previous outlook. To ensure long-term sustainability and transparency, we conducted a comprehensive audit of all charitable activities:

- **Corporate vs. Foundation Delineation:** We successfully identified which historical charitable contributions are best suited to remain under CRC, Inc. corporate funding and which should transition to the CRC Foundation.
- **Mission-Based Transition:** Contributions that align directly with our mission of "fostering positive impact through charitable initiatives" were moved to the Foundation's General Fund to be supported by employee and community donations.
- **Strategic Stewardship:** This transition ensures that Foundation funds are used exclusively for the intentional, community-focused goals shared with our employees, rather than general corporate sponsorships.

MEL Hardship Grant Optimization

The 2025 fiscal year focused on refining our core initiative to better serve the CRC workforce through data-driven adjustments.

- **Expanded Eligibility:** Reduced the length of service requirement from one year to six months to now when benefit-eligible to provide more immediate support to newer team members.
- **Process Improvement:** Tuned the application and documentation requirements within Paycom to ensure a more efficient experience for applicants and provide Peer-Review committee with adequate information for responsible decision-making.
- **Financial Stabilization:** Utilized the year to measure average contribution-to-expense ratios, ensuring the MEL Hardship fund maintains a stable balance for long-term sustainability.

Community & General Fund Impact

While the foundation maintained strategic patience in formalizing long-term partnership strategy, we remained active in responsive community support.

- **Emergency Relief:** Contributed to Texas flooding recovery efforts.
- **Community Support:** Provided funding for the Salvation Army dinner.

- **Strategic Stewardship:** Intentionally deferred the "flavor of the month" spending to ensure General Fund contributions are utilized for sustainable, mission-aligned growth.

2025 Financial Review

Statement of Financial Position (Summary)

Item	2025 Status
Total Assets (Cash & Receivables)	Transitioned to a stable operating balance.
Donor Restricted (MEL Fund)	Maintained for consistent grant availability.
Unrestricted (General Fund)	Positioned for intentional, donor-guided contributions.

Cooperative Response Center Foundation
Statement of Financial Position
As of December 31, 2025 and 2024

	<u>2025</u>	<u>2024</u>
Assets		
Cash	\$ 18,168	\$ 7,984
Pledges Receiveable	3,585	4,069
	<u>\$ 21,753</u>	<u>\$ 12,053</u>
Net Assets		
Donor restricted (M.E.L. Fund)	\$ 2,448	\$ 880
Unrestricted (General Fund)	19,305	11,173
	<u>\$ 21,753</u>	<u>\$ 12,053</u>

Cooperative Response Center Foundation
Statement of Activities
For the Years Ended December 31, 2025 and 2024

	2025	2024
Revenue		
CRC Employee donations	\$ 12,047	\$ 10,916
CRC donations	5,000	9,069
Community donations	772	600
Fundraisers	2,123	2,959
	19,942	23,544
 Expenses		
Program activities		
M.E.L. grants approved	8,005	10,045
Community support	2,067	818
Total program activities	10,072	10,863
Operational support	170	628
Change in net assets from operating activities	9,700	12,053
Net assets, beginning of year	12,053	-
Net assets, end of year	\$ 21,753	\$ 12,053

2025 Financial Review cont.

Cooperative Response Center Foundation
Statement of Functional Expenses
For the Years Ended December 31, 2025 and 2024

	Program	Management and General	Fundraising	2025 Total Expenses	2024 Summary Totals
Grants approved	\$ 8,005	\$ -	\$ -	\$ 8,005	\$ 10,045
Community support	2,067	-	-	2,067	818
Other operating costs	-	170	-	170	628
Total expenses	<u>\$ 10,072</u>	<u>\$ 170</u>	<u>\$ -</u>	<u>\$ 10,242</u>	<u>\$ 11,491</u>

Cooperative Response Center Foundation
Statement of Cash Flows
For the Years Ended December 31, 2025 and 2024

	2025	2024
Cash flows from operating activities:		
Change in net assets	\$ 9,700	\$ 12,053
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Increase in accounts receivable	484	(4,069)
Net cash provided by operating activities	10,184	7,984
Cash flows from investing activities:	-	-
Cash flows from financing activities:	-	-
Cash		
Beginning of the year	7,984	-
End of the year	<u>\$ 18,168</u>	<u>\$ 7,984</u>

2026 Proposed Board Nominations

- Kellee- 3 year term
- Kristy – 3 year term

2026 Outlook

Strategic Growth & Employee Voice

- **Contributor Survey:** Deploying a survey to General Fund contributors to identify which mission-aligned are most meaningful to them.
- **Formalized Partnerships:** Transitioning from the 2025 "exploratory" phase to establishing preferred partnerships within our local communities.
- **Sustainable Scaling:** Using 2025's measured data to scale contributions in a way that remains in alignment with the fund's original intent and long-term viability.

2026 Projected Financials

Cooperative Response Center Foundation
PROJECTED Statement of Financial Position
As of December 31, 2026

Assets	
Cash	\$ 29,263
Accounts Receivable	-
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Total Assets	<u>\$ 29,263</u>
Net Assets	
Donor restricted (M.E.L. Fund)	\$ 3,902
Unrestricted (General Fund)	25,361
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Total Net Assets	<u>\$ 29,263</u>